

COUNTY ASSEMBLY

OFFICIAL REPORT

Tuesday 17th April 2018

The House Met at 2:30 P.M

[The Deputy Speaker

Hon. (Mr. John Killo Dawe) in the Chair]

PRAYERS

(Quorum bell is rung)

(Honourable Members walking into the Chamber)

PAPER LAID

STATEMENT BY HON. ROBA CHACHOLE, MCA OBBU WARD

Hon. Roba Chachole: Thank you Mr. Speaker. Recently, the Public Service Board did some recruitment. Interestingly they recruited almost double the number requested by the departments. If we allow such a thing to continue, this County will be unable to pay the salaries of its staff in the next two years due to wage bill.

The County Public Service board recently recruited a number of staff to the following departments namely Education and Health.

- a) ECD teachers*
- b) Nutritionists and;*
- c) Community Health Workers*

However the employees recruited to the user departments almost double the number requested by the user departments thus over burdening the County with unplanned wage bill. The recruitment was done without establishing whether there is fund to pay the salaries to the extra recruited staffs.

I therefore request CPSB through the relevant committee to furnish this House with;

- a) Letters from user departments of Health and Education asking them to employ particular number of ECDE teachers, nutritionists and community health workers.*
- b) Number of ECDE teachers, Nutritionists and Community Health Workers employed in the recently conducted recruitment.*
- c) How many extra ECDE teachers, Nutritionists and Community Health Workers were employed above the number requested by user department?*
- d) Was the extra recruitment done in accordance with CPSB policies and procedures of recruitment?*
- e) When recruiting the extra staffs, did the County Public Service Board find out from the user department whether the salaries for these extra employees has been factored into their budget.*

If I can recall, last week during the Supplementary Budget, the department of health had a shortage of 90M to pay salaries for their regular staff excluding these newly recruited staff. So we gave them the 90M. I will not be surprised the department of health through the finance department will bring to this House a second supplementary budget to pay its salaries.

We support employment of our youths but for any employment to be done, there must be salaries for the extra staff that we are employing. It is unfortunate that the Public Service Board without caring or even bothering to find out whether there is salary for the extra staff... Interestingly, the department of Health immediately posted those who were newly employed. So, they are in the field working while the

department has no money for their salaries. The 90M that they have requested is it regular staff.

So, to ensure that such things will not happen, it is time for this House to take over its role without caring on whose feet it will step on as long as it is doing its oversight role.

Thank you.

Hon. Sadia Osman Araru: Thank you Mr. Speaker. May be to add on to what he has said, I think we also need to enquire, apart from knowing the number of people who were employed, there are how many according to the Sub-counties, gender and ethnic balance.

Thank you.

Hon. Konchora Abduba: Thank you Mr. Speaker. The statement came in good time. As Members of the County Assembly, we need clarification from the department concerned concerning employment of these people, the exact number they have employed. We have to know how the recruitment was done, if more people were included and then about their salaries.

This is what actually we need to be told. The relevant committees should tell us furnish us with this information.

Thank you.

Hon. Tura Ruru: Thank you Mr. Speaker. I also have an issue with the statement here, as you prepare this statement.....(*inaudible*) County Public Service Board recently recruited a number of staffs in the following department, this should be Health and Education, it is important we do that correction.

The other issue on this recruitment is that, I was confronted by those who did the interviews, those who were supposed to be employed that this employment was not

fair because some people have not even finished even college and they are given employment and those with certificates are not employed. I don't know whether this criterion of qualification was adhered to and I think a question on this must be put there for us to get the right information as people claim to have happened.

Also, the interviews were done long time ago and other have not done the interviews and that they are employed, the way they did, who did and did not do should be very clear..... *(inaudible)* and the fairness in the employment, thank you.

Assembly rose at 3.15pm